AGRICULTURAL LABOR SURVEY - April 2025

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United States Department of Agriculture

NATIONAL AGRICULTURAL STATISTICS SERVICE

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Please make corrections to name, address and ZIP Code, if necessary.

The information you provide will be used for statistical purposes only. Your response will be kept confidential and any person who willfully discloses ANY identifiable information about you or your operation is subject to a jail term, a fine, or both. This survey is conducted in accordance with the Confidential Information Protection and Statistical Efficiency Act of 2018, Title III of Pub. L. No. 115-435, codified in 44 U.S.C. Ch. 35 and other applicable Federal laws. For more information on how we protect your information please visit: https://www.nass.usda.gov/confidentiality. Response is voluntary.

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1. Verify name and mailing address of this operation.
   Make any corrections necessary (including the correct operation name) on the label and continue.

2. Since June 1, 2024 have you or will you (name on label):
   (Check all that apply)

   ☐ grow any crops or cut hay? INCLUDE grains, row crops, oilseeds, fruits, nuts, vegetables (including strawberries and melon crops), nursery and greenhouse, Christmas trees, and other specialty crops.

   ☐ own or raise any livestock, poultry, bees or aquaculture? INCLUDE livestock and poultry owned, and any being raised under contract for someone else.

   ☐ sell any agricultural products?

   ☐ receive government agricultural payments? EXCLUDE government payments received as a landlord.

   ☐ have more than 19 acres of idle cropland or more than 99 acres of pastureland?

3. Did you check ANY of the boxes in item 2? ☐ Yes – continue ☐ No – skip to page 11

For Office Use Only	R. Unit
	9921
	SUB
	9941
	JUNE 1
	9930

4. Are the day-to-day decisions for this operation made by one individual, a hired manager, or partners? (Check one)

- ☐ One individual - Go to Section 1 on Page 3
- ☐ A hired manager - Go to Section 1 on Page 3
- ☐ Partners - Continue

Number

5. How many partners are involved in the day-to-day decisions of this operation, including the partner named on the front page and listed below?.....

   Do not include landlords and tenants as partners

6. Please identify the other person(s) in this partnership, then go to Section 1, Page 3.
   (Verify partners' names and make necessary corrections if names have already been entered.)

☐ Check if verified
Name: _____
Address: _____
City: _____ State: _____ Zip: _____
check if cell phone
Phone: (_____) _____ ☐
Did this partner also operate land individually on June 1, 2024?
☐ Yes ☐ No

☐ Check if verified
Name: _____
Address: _____
City: _____ State: _____ Zip: _____
check if cell phone
Phone: (_____) _____ ☐
Did this partner also operate land individually on June 1, 2024?
☐ Yes ☐ No

☐ Check if verified
Name: _____
Address: _____
City: _____ State: _____ Zip: _____
check if cell phone
Phone: (_____) _____ ☐
Did this partner also operate land individually on June 1, 2024?
☐ Yes ☐ No

☐ Check if verified
Name: _____
Address: _____
City: _____ State: _____ Zip: _____
check if cell phone
Phone: (_____) _____ ☐
Did this partner also operate land individually on June 1, 2024?
☐ Yes ☐ No

For Office Use Only	
Stratum	9922
Ind. Op.	9924

For Office Use Only	
Stratum	9923
Ind. Op.	9924

For Office Use Only	
Stratum	9927
Ind. Op.	9924

For Office Use Only	
Stratum	9928
Ind. Op.	9924

For Office Use Only	599	**4**

Section 1 - Paid Workers for April

April 2025

S	M	T	W	Th	F	S
		1	2	3	4	5
6	**7**	**8**	**9**	**10**	**11**	**12**
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Instructions for Reporting Agricultural Workers

- Agricultural workers are workers directly hired and paid by the farm operation to perform work on a farm or ranch in connection with the production of agricultural products.
- INCLUDE part-time workers, paid family members, hired managers, and workers on paid leave. INCLUDE workers regardless of method of pay (hourly, salaried, piece rate, etc.).
- Do NOT INCLUDE workers hired through a contractor, custom workers (workers hired to use their machines to perform a service on the farm e.g., combining, fertilizing), retail workers, or value added workers (workers who materially alter the form of the product produced e.g., winery, dairy manufacturing plant workers).

1. Did this operation have agricultural workers on the payroll during the week of April 6th through April 12th?

600
1 ☐ Yes - Continue

3 ☐ No - Go to page 6

2 ☐ Don't Know - Go to page 6

	TOTAL NUMBER
2. How many agricultural workers did you have on the payroll during the week of April 6th through April 12th?.....	660

	NUMBER OF WORKERS
3. In 2025, how many of the agricultural workers on the payroll that week will be paid by this operation for 150 days or more of work?.....	700

Section 1 - **Paid Workers for April** (continued)

4. In the table below, report all agricultural workers on the payroll during the week of April 6th through April 12th.

- Report workers under the worker code (provided on page 5) in which they are working, not under the worker code for which they have been trained.
- Report workers who fall under the same worker code on a single line.
- Report the total hours and wages paid to the group of workers during the week of April 6th through April 12th.
- Record each worker only once.
- If the worker performs work in two or more worker codes, report them under the worker code that requires the highest level of skill. If there is no measurable difference in skill requirements, report workers under the worker code in which they spend the most time.
- For workers on paid leave, report the number of hours normally worked during the week of April 6th through April 12th.
- Gross wages are the total amount paid to workers before taxes and other deductions. INCLUDE the worker's share of social security and unemployment insurance, but EXCLUDE the employer's share.INCLUDE in-kind payments (e.g., agricultural product like a side of beef, bushels of grain, etc.) provided in lieu of wages for work done. In-kind payments do NOT INCLUDE benefits such as housing, meals or insurance.

Enter the Worker Code from Page 5	Number of Paid Workers that week	Total Hours Worked that week	Total Gross Wages Paid that week (Dollars)
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614

Office Use Only – Completion Code Usability	1 – Incomplete, Has Labor 2 – Incomplete, Unknown 3 – No Labor	698
		599 **1**

Worker Codes for Sections 1 and 2

Code	Work Hired to Do
CROP, NURSERY AND GREENHOUSE WORKERS	
11	**Agricultural Equipment Operators - Crop, Nursery and Greenhouse:** Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops.
12	**Farmworkers - Crop, Nursery and Greenhouse:** Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, field crops, Christmas trees and short rotation woody crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities.
13	**Graders And Sorters - Crop, Nursery and Greenhouse Products:** Grade, sort, or classify agricultural crops by size, weight, color or condition.
14	**Hand Packers And Packagers - Crop, Nursery and Greenhouse Products:** Pack or package by hand a wide variety of products and materials.
15	**All Other Field Workers: Specify:**_____ All agricultural workers working with crops, nursery or greenhouse products not included in codes 11-14.
LIVESTOCK WORKERS	
20	**Agricultural Equipment Operators – Farm, Ranch, and Aquacultural Animals:** Drive and control heavy farm equipment while attending to live farm, ranch, or aquacultural animals and in harvest of unprocessed animal products.
21	**Farmworkers - Farm, Ranch, and Aquacultural Animals:** Attend to live farm, ranch, or aquacultural animals including cattle, sheep, swine, goats, horses and other equines, poultry, finfish, shellfish, and bees. Duties may include feeding, watering, herding, milking, grazing, castrating, branding, de-beaking, weighing, catching, and loading animals. May conduct simple exams; maintain records; assist in births; and administer medications, vaccinations, or insecticides. May clean and maintain animal housing areas.
22	**Graders And Sorters - Farm, Ranch, and Aquacultural Animal Products**: Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition.
23	**Hand Packers And Packagers - Farm, Ranch and Aquacultural Animal Products:** Pack or package by hand a wide variety of products and materials.
24	**All Other Livestock Workers: Specify:**_____ All agricultural workers working with farm, ranch and aquacultural animals or products not included in codes 20 – 23.
SUPERVISORS	
31	**Farmers, Ranchers and Other Agricultural Managers:** Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, tree farms, or other agricultural establishments.
32	**First-Line Supervisors of Farm Workers:** Directly supervise and coordinate the activities of agricultural, aquacultural, and related workers.
OTHER WORKERS	
41	**Agricultural Inspectors:** Inspect agricultural commodities, processing equipment and facilities, and aquacultural operations, to ensure compliance with regulations and laws governing health, quality, and safety.
42	**Animal Breeders:** Select and breed animals according to their genealogy, characteristics, and offspring.
43	**Pesticide Handlers and Sprayers:** Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application to all crops including nursery and greenhouse products and facilities, and livestock, and livestock facilities. Usually requires specific training and state or federal certification. Excludes pilots who dust or spray crops from aircraft.
44	**Any Other Worker Not Listed Above: Specify:**_____ Including, but not limited to, mechanics, shop workers, truck drivers, accountants, bookkeepers and office workers. Excluding contract and custom workers, retail workers, and “value-added” workers.

Section 2 - Paid Workers for January

January 2025

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	**13**	**14**	**15**	**16**	**17**	**18**
19	20	21	22	23	24	25
26	27	28	29	30	31	

Instructions for Reporting Agricultural Workers

- Agricultural workers are workers directly hired and paid by the farm operation to perform work on a farm or ranch in connection with the production of agricultural products.
- INCLUDE part-time workers, paid family members, hired managers, and workers on paid leave. INCLUDE workers regardless of method of pay (hourly, salaried, piece rate, etc.).
- Do NOT INCLUDE workers hired through a contractor, custom workers (workers hired to use their machines to perform a service on the farm e.g., combining, fertilizing), retail workers, or value added workers (workers who materially alter the form of the product produced e.g., winery, dairy manufacturing plant workers).

1. Did this operation have agricultural workers on the payroll during the week of January 12th through January 18th?

600
1 ☐ Yes - Continue
3 ☐ No - Go to page 8
2 ☐ Don't Know - Go to page 8

TOTAL NUMBER
660

2. How many agricultural workers did you have on the payroll during the week of January 12th through January 18th? .....

NUMBER OF WORKERS
700

3. In 2025, how many of the agricultural workers on the payroll that week will be paid by this operation for 150 days or more of work?.....

Section 2 - **Paid Workers for January** (continued)

4. In the table below, report all agricultural workers on the payroll during the week of January 12th through January 18th.

- Report workers under the worker code (provided on page 5) in which they are working, not under the worker code for which they have been trained.
- Report workers who fall under the same worker code on a single line.
- Report the total hours and wages paid to the group of workers during the week of January 12th through January 18th.
- Record each worker only once.
- If the worker performs work in two or more worker codes, report them under the worker code that requires the highest level of skill. If there is no measurable difference in skill requirements, report workers under the worker code in which they spend the most time.
- For workers on paid leave, report the number of hours normally worked during the week of January 12th through January 18th.
- Gross wages are the total amount paid to workers before taxes and other deductions. INCLUDE the worker's share of social security and unemployment insurance, but EXCLUDE the employer's share. INCLUDE in-kind payments (e.g., agricultural product like a side of beef, bushels of grain, etc.) provided in lieu of wages for work done. In-kind payments do NOT INCLUDE benefits such as housing, meals or insurance.

Enter the Worker Code from Page 5	Number of Paid Workers that week	Total Hours Worked that week	Total Gross Wages Paid that week (Dollars)
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614
611	612	613	614

Office Use Only – Completion Code Usability	1 – Incomplete, Has Labor 2 – Incomplete, Unknown 3 – No Labor	698

Section 3 - Agricultural Workers on the Payroll in 2024

1. During 2024, what was the largest number of agricultural workers on the payroll on any one day?

   - INCLUDE part-time workers, paid family members, hired managers, and workers on paid leave. INCLUDE workers regardless of method of pay (hourly, salaried, piece rate, etc.).

   - Do NOT INCLUDE workers hired through a contractor, custom workers (workers hired to use their machines to perform a service on the farm e.g., combining, fertilizing), retail workers, or value added workers (workers who materially alter the form of the product produced e.g., winery, dairy manufacturing plant workers).....

   NONE — 278 3 ☐

   Largest Number of Workers in 2024 — 277 ☐

2. During 2024, did this operation have any H-2A temporary agricultural workers on the payroll?

   The H-2A program allows agricultural employers who anticipate a shortage of domestic workers to bring non-immigrant foreign workers to the U.S. to perform agricultural labor or services of a temporary or seasonal nature.

   279

   1 ☐ Yes

   3 ☐ No

   2 ☐ Don't Know

Section 4 - Value of Sales

1. Please classify this operation in terms of the gross value of sales and government agricultural payments in 2024.

   INCLUDE:
   - sales of all crops, livestock, poultry, and livestock products (milk, eggs, etc.) sold in 2024.
   - the value of hay, silage, and other crops harvested in 2024, but not sold.
   - the value of all crops, livestock, and poultry produced under contract in 2024.
   - landlord's share of government payments and crops sold in 2024.

   EXCLUDE dollars received on land rented to others.

860

1☐ $0 - $999

2☐ $1,000 - $9,999

3☐ $10,000 - $49,999

4☐ $50,000 - $99,999

5☐ $100,000 - $249,999

6☐ $250,000 - $499,999

7☐ $500,000 - $999,999

8☐ $1,000,000 - $4,999,999

9☐ $5,000,000 and over

2. Is the 2024 gross value of sales and government agricultural payments for this operation less than $1,000?
   ☐ Yes - Continue ☐ No - Skip to Item 4

3. Record all 2025 crops, land uses, and livestock or poultry now on the total acres operated, then go to Item 4, next page.

Land Use	ACRES
Abandoned Crops	
Cover Crops	
Idle Cropland	
Summer Fallow	
_____	

Government Payments	WHOLE DOLLARS
CRP/WRP Payments	
Other Gov't Payments	

Pasture/Rangeland	ACRES
Cropland Used Only For Pasture	
Permanent Pasture	
Woodland Pasture	

Aquaculture	NUMBER
Acres of Ponds in Use	
Foodsize/Stockers	
Fingerlings/Broodfish	
Trout Eggs	

Field Crops Intended For Harvest	ACRES
_____	
_____	
_____	
_____	
_____	

Fruits/Nuts	ACRES
_____	
_____	
_____	
_____	
_____	

Vegetables/Melons	ACRES
_____	
_____	
_____	
_____	

Berries	ACRES
_____	
_____	

Other Crops	ACRES
Cut Christmas Trees	
_____	
_____	
_____	

Livestock	NUMBER
Cattle – Dairy	
Cattle – Other	
Chickens	
Hogs	
Horses	
Mules/Burros	
_____	
_____	
_____	
_____	

Office Use

TOTAL POINTS
861
PASTURE POINTS
869

Section 4 - Value of Sales (continued)

4. Of the farm or ranch income reported, which of these categories represents the largest portion of the gross income from this operation?

Code

1 – **Grains, Oilseeds, Dry Beans, and Dry Peas** ..... 1 ☐
(corn, flaxseed, grain silage and forage, grains and oilseeds, popcorn, rice, small grains, sorghum, soybeans, sunflowers, straw, etc.)

2 – **Tobacco** ..... 2 ☐

3 – **Cotton and Cottonseed** ..... 3 ☐

4 – **Vegetables, Melons, Potatoes and Sweet Potatoes** ..... 4 ☐
(beets, cabbage, cantaloupes, pumpkins, sweet corn, tomatoes, watermelons, vegetable seeds, etc.)

5 – **Fruit, Tree Nuts and Berries** ..... 5 ☐
(almonds, apples, blueberries, cherries, grapes, hazelnuts, kiwifruit, oranges, pears, pecans, strawberries, walnuts, etc.)

6 – **Nursery, Greenhouse, Floriculture and Sod** ..... 6 ☐
(bedding plants, bulbs, cut flowers, flower seeds, foliage plants, mushrooms, nursery potted plants, shrubbery, sod, etc.)

7 – **Cut Christmas Trees and Short Rotation Woody Crops** ..... 7 ☐

8 – **Other Crops and Hay, CRP and Pasture** ..... 8 ☐
(grass seed, hay and grass silage, hops, maple syrup, mint, peanuts, sugarcane, sugarbeets, CRP, etc.)

9 – **Hogs and Pigs** ..... 9 ☐

10 – **Milk and Other Dairy Products** from Cows ..... 10 ☐

11 – **Cattle and Calves** ..... 11 ☐
(beef and dairy cattle for breeding stock, fed cattle, beef and dairy cull animals, stockers and feeders, veal calves, etc.)

12 – **Sheep, Goats, and their Products** ..... 12 ☐
(wool, mohair, milk and cheese)

13 – **Horses, Ponies, and Mules** ..... 13 ☐
(burros and donkeys)

14 – **Poultry and Eggs** ..... 14 ☐
(broilers, chickens, turkeys, ducks, eggs, emus, geese, hatchlings, ostriches, pigeons, pheasants, quail, poultry products, etc.)

15 – **Aquaculture** ..... 15 ☐
(catfish, trout, ornamental and other fish, mollusks, crustaceans, etc.)

16 – **Other Animals and Other Animal Products** ..... 16 ☐
(honey bees, honey, rabbits, fur-bearing animals, semen, manure, other animal specialties, etc.)

Farm Type Code
862

Section 5 - Change in Operator

Complete this section only if you answered "No" to item 3 on the face page.

1. Has the operation named on the label been sold, rented, or turned over to someone else?

   ☐ Yes - Go to Item 2 ☐ No - Continue

   a. Will the land be used for any agricultural purpose by you (the operator), or anyone else in the next year? Include growing crops, grains, row crops, oilseeds, fruits, vegetables, or specialty crops, raising any livestock, poultry or bees.

      ☐ Yes ☐ Don't Know ☐ No

      (Regardless of answer to above, write a note to explain the situation, then go to Section 6.)

      _____

      _____

      _____

      _____

2. Was the operator (name on label) operating a farm or ranch on June 1, 2024?

   ☐ Yes - Continue ☐ No - Continue

3. Please provide the following information for the operation that has taken over the land:

   What is the name and address of the new operation?

   Operation Name: _____

   Operator Name: _____

   Address: _____

   City: _____ State: _____ Zip: _____

   Phone: (_____) _____ - _____ check if cell phone ☐

4. Was the (item 3) new operation in business before June 1, 2024?

   ☐ Yes - Go to Section 6 ☐ No - Continue

5. Is the (item 3) operation managed?

   ☐ Yes - Go to Section 6 ☐ No - Continue

6. Were any of the individuals associated with the (item 3) new operation operating land individually before June 1, 2024?

   ☐ Yes - Go to Section 6 ☐ No - Go to Section 6

Section 6 - Conclusion

1. Do you (the operator named on the label) make any day-to-day decisions for another farm or ranch?

☐ Yes - Continue ☐ No - Go to Comments and Section 7

a. What is the name of the other operation(s)?.....

b. Was this additional operation in business before June 1, 2024 ?

☐ Yes - Continue ☐ No - Continue

Operation Name: _____

Address: _____

City: _____ State: ____ ZIP: _____

check if cell phone

Phone: (_____) _____ ☐

[ENUMERATOR NOTE: IF ADDITIONAL OPERATION IS INDIVIDUAL OR PARTNERSHIP, enter any comments and complete Section 7 below, then complete a separate questionnaire for the additional operation.]

Comments: _____

Section 7 - Contact Information

Operator Email:		Operator Phone:	
9929	Check to receive results by email ☐	9918 ( ) - _____	Check if cell phone ☐

Operation Email: (if different from above)		Operation Phone: (if different from above)	
9937	Check to receive results by email ☐	9936 ( ) - _____	Check if cell phone ☐

Respondent Name:	Respondent Phone (if different from above)		
9912 _____	9911 ( ) - _____	Check if cell phone ☐	9910 MM DD YY Date: __ __ __ __ __ __

This completes the survey. The results will be available on the release date at: nass.usda.gov/results.
Thank you for your help.

OFFICE USE ONLY

Response		Respondent		Mode		Enum.	Eval.	Change	Office Use for POID			
1-Comp 2-R 3-Inac 4-Office Hold 5-R – Est 6-Inac – Est 7-Off Hold – Est	9901	1-Op/Mgr 2-Spouse 3-Acct/Bkpr 4-Partner 9-Other	9902	1-PASI (Mail) 2-PATI (Tel) 3-PAPI (Face-to-Face) 6-Email 7-Fax 19-Other	9903	9998	9900	9985	9989 __ __ __ - __ __ __ - __ __ __			
									Optional Use			
									9907	9908	9906	9916
S/E Name												